

**Indian Ports Association**  
**New Delhi**

**Sub: Pre-bid queries against RFP No. IPA/ICTD/Manpower/2019 dated 26.11.2019 Outsourcing of Manpower Services on contract basis for the different Posts.**

| <b><u>S.No.</u></b>                                | <b><u>Clause/<br/>Page No.</u></b>                         | <b><u>Details of Item per Tender (RFP)<br/>Requirement</u></b>  | <b><u>Query/ Suggestion</u></b>  | <b><u>Clarifications</u></b> |
|--|--|---|--|------------------------------|
| <b><u>M/s. Pioneer E Solutions, New Delhi.</u></b> |  |   |  |                              |
| 1.   | First Para at Page No.3 of RFP.                            | Sealed tender in two bid system are invited from reputed agencies for engagement of agencies from Registered / Well established Manpower Service Provider Agencies /Firms having valid Registration Certificate, including registration with the Regional Labour Commissioner, EPF Registration, ESI Registration, GST Registration and PAN Card, up to date VAT clearance Certificate for providing manpower as per the details mentioned below on contract basis (subject to variation depending upon the actual requirement of the Department, for a period of two years). | We are registered under Shops and Establishment Act, we request you to kindly accept the same or kindly accept undertaking to submit the Labour License within 21 days after getting the Work Order. | Clause remain unchanged.     |
| 2.   | Form V (B) Proforma for Financial bid in Page No. 26 to 30 | The empanelled agencies will mandatorily pay the prescribed amount to the hired employees. IPA will not reimburse any amount towards Provident Fund, Employees Insurance or Bonus. These issues must be settled between the empanelled agencies and the manpower supplied by them from time to time.  | Modify this clause, as employer contribution for EPF and ESIC should be exclusive of rates define in tender.   | Clause remain unchanged.     |